

Chair, BCR Vascular Access Educators Group (VAEG)

Purpose

The chair plays a key role in providing strategic direction and leadership to the BCR Vascular Access Educators Group (VAEG), with a focus on achieving the goals outlined in the group's terms of reference and approved annual Hemodialysis Committee workplan.

Summary of Role

As a leader and key facilitator, the chair works closely with group members - healthcare representatives from the different Health Authority Renal Programs (HARPs) - as well as the leadership of other provincial committees and working groups. The goal is to maintain and improve the standards of vascular access care and the overall patient experience across the province.

Reporting Structure and Primary Working Relationships

The chair, reporting to the BC Renal Executive Director or designate, lead the group and works closely with group members, a dedicated team of project management and administrative staff, and collaborates with other provincial committees and working groups as appropriate.

Time Commitment and Compensation

This role will require a commitment of approximately 50-75 hours per fiscal year. BC Renal provides an annual compensation of \$7,500 per annum and covers related expenses, including travel (if applicable).

Term of Appointment

The chair is appointed for a term of 3 years with the possibility of renewal for a second term of 3 years. Renewals may be considered if mutually agreed to be both appropriate and beneficial by BC Renal.

Qualifications

The ideal candidate will be a Vascular Access Nurse Educator, or Clinical Lead working in Hemodialysis and a member of the VAEG, with a broad understanding of the provincial renal network and its priorities, as well as a solid understanding of vascular access program goals, targets, quality indicators, and PROMIS. They should have a proven record of leading initiatives at regional or provincial levels for a minimum of 3-5 years. Outstanding leadership skills and the ability to guide the group in achieving strategic goals are essential. CNeph(c) certificate, experience with guidelines, resource development and adult education are an asset.

Declaration of Interest

The chair is required to sign and adhere to the BCR Declaration of Interest policy, to ensure transparency, and to promote ethical standards in the role.

Role Deliverables and Accountabilities

Facilitates the responsibilities and deliverables outlined in the Vascular Access Educators Group, Terms of Reference in coordination with BCR administrative support.

- Guide the development of the working group's terms of reference and input into the annual Hemodialysis Committee workplan, aligning them with BCR's strategic plan and foundational principles.
- Lead the formal annual review process, assessing the working group's progress against established goals and objectives.
- Provide guidance and foster a positive working environment within the working group.
- Chair all working group meetings, ensuring participation and collaboration. This includes reviewing and approving meeting agenda and minutes.
- Offer guidance, advice and appropriate information to working group members as needed.
- Support succession planning and oversee a seamless transition to a new chair, as appropriate.
- Coordinate efforts and advocate for timely resolutions when operational issues arise that require a provincial solution (i.e., vendor or supply issues).
- Manage critical issues as outlined in the terms of reference.
- Help guide and ensure understanding of the biannual BCR VA and other Quality Indicator reports as applicable and facilitate group discussions to address any questions or concerns arising from the data.

Indigenous Cultural Safety Training

The chair is expected to complete the San'yas Health Training course, as this supports the foundational principle of BC Renal's strategic plan. Completion of HA-specific Indigenous training exempts them from the San'yas course.

Fostering a Culture of Respect Course

The chair is expected to complete the Fostering a Culture of Respect course. Completion of equivalent HA-specific course will exempt them from this requirement.