



THE UNIVERSITY  
OF BRITISH COLUMBIA



# Overview of UBC and BC Renal Administrative & Research Fellowship Program

September 2025

Division of Nephrology  
Faculty of Medicine  
Providence Health Care  
1081 Burrard Street, P-6010A  
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Division of Nephrology  
Faculty of Medicine  
Gordon and Leslie Diamond Health Care Centre  
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*NOTE: This fellowship is intended for physicians and allied health professionals who wish to pursue their interest in administration and/or research in the healthcare system. This fellowship is not offered every year.*

**Number of Positions:** TBD - Based on applicant's commitment in pursuing research and/or administrative work as a career goal.

**Duration:** 2 years

**Start Date:** July 1<sup>st</sup> next year

**Application Deadline:** September 1<sup>st</sup> for next year start date

**Location:** Flexible within British Columbia

**Salary & Benefits:** TBD

### **Overview**

BC Renal offers an Administrative & Research Fellowship Program to nephrologists or allied health providers, currently involved in clinical work, who are committed to pursuing health services leadership roles or health services research as career goals. The successful candidate is required to dedicate 70% of their time to the fellowship. Their remaining time may be allocated to clinical work, should they choose to do so.

The program provides health care professionals the opportunity to learn about the administrative aspects of health care delivery through exposure to the BC Renal operations and strategic initiatives, the value of data in informing decision making, and the conduct of research to inform care, assess technologies or implement strategies. This is accomplished through participating in a research/fellowship program of work, including one or more discrete projects, and completion of a Master's or PhD level degree (if not already held).

Master's level degree can be the UBC Master of Health Administration, or equivalent (e.g. Master's in quality and safety, health economics, organizational theory, implementation science). PhD level degree can be in clinical epidemiology, statistics, or an equivalent relevant field. For those already holding these higher degrees, then specific course work or programs may be recommended, and this Fellowship would be considered a Postdoctoral (for PhD).

Research projects undertaken by successful applicants can span the continuum of kidney disease and can include health services research, implementation science, observational analysis, prediction modeling, epidemiological evaluation of population trends, and biomarker and translational studies. The research project will reflect the collaboration between the applicable BC Renal provincial modality committees and the UBC Division of Nephrology, as appropriate.

Successful applicants take on a range of activities, which may include participation in projects, development of research protocols and analysis plans, preparation of manuscripts, and development of grant applications.

Successful applicants and reporting supervisor will create the curriculum based on BC Renal priorities, matched to the fellow's interests, wherever possible. They are invited to participate in the activities of at least one of the BC Renal core committees to gain exposure to the health services and health policy implications of the work, and identify additional opportunities.

BC Renal and the UBC Division of Nephrology oversee the application process, including interviews and selection of successful applicants. Successful applicants are supervised by BC Renal and the UBC Division of Nephrology affiliated principal investigator(s).

### **Eligibility**

- Practicing nephrologist or allied health providers who have completed an accredited training in nephrology or nephrology related discipline programs (e.g. pharmacy, nutrition, social work, nursing).
- Confirmed admission or evidence of completion of Master's or PhD level degree appropriate to the fellowship.
- Preference given to those who completed research training with a proven record of scholarly academic research achievement and peer-reviewed publications.
- If the applicant is a physician and intends on doing clinical work during the fellowship, then they will also need to meet the English Language requirements as below, and have graduated from medical school within 10 years of starting the fellowship.

#### **College of Physicians and Surgeons of BC English Language Requirement for Registration:**

The College has considered in the interest of patient care, any candidate applying for licensure in British Columbia must have the ability to speak, read, and write English. If the language of primary medical education and patient care was not in English the successful completion of IELTS Academic examination is required.

- Minimum score of 7 in each component.
- Test Report Form (TFR) is valid for a period of two years from date taken.

### **Deliverables**

The Fellow is expected to complete the following activities to gain exposure to the renal network and raise awareness of policy implications and health services from their fellowship work:

- Participate/Develop/Complete a research/fellowship project with the reporting supervisor, with identified clinical content co-supervisor if/as appropriate; for review and vetting.
- Attend and engage in applicable BC Renal provincial modality committees and provide support to the committees' projects/initiatives based on committee data and requirements.
- Work with the statistical and analytic team at BC Renal in the context of work.

- Attend and present at BC Renal/UBC Province-wide Rounds (at least once per year), hospital academic rounds, UBC Division of Nephrology Research Forum, and biopsy rounds.
- Participate and present (if applicable) at BC Kidney Days, BC Renal's bi-annual conference, including submission of an abstract and development of a poster to support knowledge sharing/translation related to the fellow's project(s).
- Teach at academic half-day for Fellows at least twice per year, with oversight from the fellow's supervisor.
- Contribute an article to the BC Renal network newsletter, Renal News Express, or Research in Focus newsletter.
- Complete the San'yas Core Indigenous Cultural Safety Health Training, if not yet completed.
- Complete the simplified project plan, evaluations, and comprehensive report assigned by BC Renal.

### **How to apply**

Applicants should complete the [application link](#) and attach their letter of intent (include proposed start date), proof of admission letter, CV, and three references.